

Millwood Public Schools 6724 Martin L. King Oklahoma City, OK 73111	Policy: H-02 Adopted: 12/17/79 Revised: 6/29/92
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## **NEGOTIATIONS PROCESS**

The Millwood School Board shall designate its representatives to meet and confer with representatives of employee organizations to negotiate a procedure for negotiations.

The Board believes that employees of the district should represent the Board during the negotiations process. The superintendent shall submit to the Board a list of those employees who will represent the Board on its negotiating team. The Board may employ persons for consultative purposes.

When a final negotiated agreement is reached, the agreement shall be reduced to writing and, when approved by the employee organization and the Board and signed by the parties, shall become a part of the official minutes of the Board. The terms and conditions of the agreement shall become binding. The district shall cause the preparation of sufficient copies of the agreement to be made for distribution to each employee covered by the agreement.