

Millwood Public Schools 6724 Martin L. King Oklahoma City, OK 73111	Regulations: G-14-R1 Effective Date: 11/3/97
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SEXUAL HARASSMENT

Any employee or student who has a complaint of sexual harassment at work by anyone, including supervisors, co-workers, visitors, clients, vendors, or students, should immediately bring the problem to the attention of the principal or Equity Compliance Office.

The investigation will include interviews with all relevant persons including the complainant, the accused, and other potential witnesses. Employees and students are assured that the privacy of the complainant and the person accused of sexual harassment will be protected and that any information obtained will be kept strictly confidential.

At the conclusion of the investigation, if the investigation reveals that the complaint appears to be valid, immediate and appropriate corrective or disciplinary action, up to and including discharge, will be taken to stop the harassment and prevent its recurrence. If the validity of the complaint cannot be determined, immediate and appropriate action will be taken to assure that all parties are reacquainted with the sexual harassment policy and regulation and advised to avoid sexual harassment in the future.