

Millwood Public Schools 6724 Martin L. King Oklahoma City, OK 73111	Adopted: 4/1/96 Revised:	Policy: G-13
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## EQUAL OPPORTUNITY

The Board is committed to equal opportunities for all persons regardless of race, color, gender, religion, age, veteran, family, or marital status, handicap, disability, national origins, or ancestry, and that no person shall suffer discrimination with respect to employment, recruitment, selection, retention, promotions, educational programs, classes, services, or activities. This policy shall be applicable to employees, potential employees, parents, patrons, and students. The Board complies with all applicable equal opportunity laws and regulations administered by the U. S. Department of Education; the U.S. Department of Labor; the U. S. Equal Employment Opportunity Commission; and the Oklahoma Human Rights Commission. Qualified disabled individuals will not be excluded from the participation in, be denied the benefits of, or subjected to discrimination under any program or activity operated by or through the district solely by reason of disability. Reasonable accommodations to the known physical or mental limitations of otherwise qualified disabled applicants or employees will be made unless such accommodations impose undue hardship on the operation of the district programs and activities.

Legal Reference: 25 O.S. 1990 Subsection 1901 et seq. Individuals with Disabilities Education Act, 10 USCA Subsection 1400, et seq. Rehabilitation Act of 1973, Subsection 504