

Millwood Public Schools 6724 Martin L. King Oklahoma City, OK 73111	Adopted: 6-28-84 Revised: 11-07-94	Policy: C-01
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EVALUATION OF SUPERINTENDENT

The evaluation process shall have as its overall purpose the assessment of the effectiveness of the Board and the Superintendent and his/her staff in meeting the needs of the district.

Evaluations will be scheduled at least semi-annually. One meeting will be conducted during the first semester to review and discuss the working relationship between the Board and the Superintendent. During the second half of the school year, the Board shall devote all or part of a board meeting to the review of the District's performance during the current school year and to develop goals and objectives for the ensuing school year.

Judgements are to be as objective as possible, supported by rationale.

Evaluation will be conducted by the Board as a whole.

Evaluation will be two-way, i.e., examination of the working relationships between Board and Superintendent.

Areas to be evaluated:

1. Values and Ethics of Leadership;
2. Superintendent - Board of Education Interpersonal and Working Relationship;
3. Human Resources Management;
4. Communications and Community Relations;
5. Leadership and Instructional Management;
6. Finance and Business Affairs of District.