

BULLYING, INTIMIDATION AND HARASSMENT

The Millwood Board of Education believes every student has the right to learn in a safe environment. Behavior or activities which disrupt the school environment or school community are harmful to the learning process and will not be tolerated. Bullying, intimidation or harassment, or any other form of persecution by student or employee is prohibited.

For the purpose of this policy, "bullying, intimidation and harassment" mean any gesture, written or verbal expression, or physical act that a reasonable person should know will harm another student, damage another student's property, place another student in reasonable fear of harm to the student's person or damage to the student's property, or insult or demean any student or group of students in such a way as to disrupt or interfere with the school's educational mission or the education of any student.

The superintendent will establish procedures and regulations to ensure harassment, intimidation, and bullying prevention programs are implemented. The programs shall include, but be not limited to, professional development for all employees, involvement of the community and students, parent and family education, and a comprehensive reporting system that records the details of bullying, intimidation and harassment incidents.

Cross References

J-20 Gang Activity or Association
J-29 Student Behavior

Legal Reference

SB 992, Section 3 2002 Legislative Session
SB 992, Section 5 2002 Legislative Session
70-O.S. 24-100.4