

BULLYING, INTIMIDATION AND HARASSMENT

Bullying, intimidation or harassment at school on school grounds, in school vehicles, at designated school bus stops, at school-sponsored activities, or at school-sanctioned events are prohibited. School employees are responsible for supervision and monitoring of students activities and shall not tolerate any student hurting another student, either physically or psychologically.

Students are responsible for respecting the rights of their classmates and themselves. Students may tell the person doing the bullying, intimidation or harassment that what they are doing is unacceptable and that if it continues, they will report it. When students report misbehavior the school employee will take the appropriate corrective and disciplinary action. Adequate measures must be taken to provide confidentiality in the complaint process.

The principal or principal's designee will conduct a prompt and thorough investigation of reported incidents of bullying, intimidation or harassment behavior. If appropriate, the principal may recommend that available mental health care options

be provided to the student. Disclosure of information concerning students who received mental health counseling may be requested pursuant to the school Bullying Prevention Act, provided the disclosure of information does not violate the requirements and provision of the Family Education rights and Privacy Act of 1974 (FERPA), the Health Insurance Portability and Accountability act of 1996 (HIPA), or any other state or federal laws regarding the disclosure of confidential information.